

ARTICLE II

OFFICERS AND THEIR DUTIES

CURRENT BYLAW:

Section 10.

All elected/appointed shop stewards/committee persons shall be compensated for attending the meetings at a rate equal to but not greater than the amount of their monthly dues. In addition, any Officer/Shop Steward/Committee persons attending the meeting or conducting union business using their personal vehicle for transportation shall receive mileage reimbursement as per the IRS mileage rate from the Austin, TX area based on your home address to 9502 Computer Dr., San Antonio, TX 78229. The mileage calculation should be provided using Google Maps. An excused absence by the President will be considered as attending the meeting. The only excused absence for compensation will be Union Business, Vacation, or bereavement. The President will be required to send notification of this change by mail to all affected personnel concerned and post this information on all IAMAW bulletin boards.

PROPOSED BYLAW:

Section 10a

All elected/appointed shop stewards/committee persons shall be compensated for attending the meetings at a rate equal to but not greater than the amount of their monthly dues. In addition, any Officer/Shop Steward/Committee persons attending the meeting or conducting union business using their personal vehicle for transportation shall receive mileage reimbursement as per the IRS mileage rate from the Austin, TX area based on your home address to 9502 Computer Dr., San Antonio, TX 78229 The mileage calculation should be provided using Google Maps. An excused absence by the President will be considered as attending the meeting. The only excused absence for compensation will be Union Business, Vacation, or bereavement. The President will be required to send notification of this change by mail to all affected personnel concerned and post this information on all IAMAW bulletin boards.

Section 10b.

All elected/appointed shop stewards/committee persons shall be compensated for attending the meetings at a rate equal to but not greater than the amount of their monthly dues. In addition, any Officer/Shop Steward/Committee persons attending the meeting or conducting union business using their personal vehicle for transportation shall receive mileage reimbursement as per the IRS mileage rate from the San Antonio, TX area based on your home address to 4818 E Ben White Blvd # 300, Austin, TX 78741. The mileage calculation should be provided using Google Maps. An excused absence by the President will be considered as attending the meeting. The only excused absence for compensation will be Union Business, Vacation, or bereavement. The President will be required to send notification of this change by mail to all affected personnel concerned and post this information on all IAMAW bulletin boards.

ARTICLE I

NAME AND TIME OF MEETING

CURRENT BYLAW:

Section 2.

The regular meeting shall be held on the second Wednesday of each month at 6:00 p.m., except when the meeting date falls on a generally recognized holiday, in which event a substitute day of meeting shall be set at the preceding meeting. Meetings shall be held in San Antonio, Texas on odd numbered months and in Austin, Texas on even numbered months.

PROPOSED BYLAW:

Section 2.

The regular meeting shall be held on the second Wednesday of each month at 6:00 p.m., except when the meeting date falls on a generally recognized holiday, in which event a substitute day of meeting shall be set at the preceding meeting. Meetings shall be held in San Antonio, Texas on odd numbered months and in Austin, Texas on even numbered months.

Lodge meetings shall be conducted in a hybrid format with both in-person and individual virtual participants. Voting on questions posed at Lodge meetings shall be administered electronically for individual virtual participants.

By member preference, electronic voting shall be made available for non-constitutional offices and for contract ratification purposes. Electronic voting shall not be used for IAM Constitutional officer positions unless permitted by IAM Constitution.

**ARTICLE II
OFFICERS AND THEIR DUTIES**

CURRENT BYLAW:

Section 4.

Not later than fifteen (15) days prior to the election, the Recording Secretary shall notify all members by mail, at the last known address, of the time, date, and place of the election.

(a) Members who reside in the outlining districts more than twenty-five (25) miles from the designated balloting place as determined by Google Maps, members who are either confined because by verified illness or on official Union Business as per the IAMAW Local Lodge, District Lodge, or Grand Lodge may request an absentee ballot. All requests for absentee ballots must be received by the Local Lodge Recording Secretary no later than fifteen (15) days after nominations take place. The Recording Secretary will mail all authorized ballots within twenty-five days after nominations. Ballots must be returned by mail or in person the the Local Lodge Recording Secretary the day before the election. The Recording Secretary will make sure by Union bulletin and Local Lodge Web Site all locations are aware of the above deadlines.

**ARTICLE II
OFFICERS AND THEIR DUTIES**

Proposed BYLAW:

Section 4.

Not later than sixty (60) days prior to the election, the Recording Secretary shall notify all members by mail, at the last known address, of the time, date, and place of the election as required by the IAM Constitution and the Labor-Management Disclosure Act.

(a) Members who reside in the outlining districts more than twenty-five (25) miles from the designated balloting place as determined by Google Maps, members who are either confined because by verified illness or on official Union Business as per the IAMAW

Local Lodge, District Lodge, or Grand Lodge may request an absentee ballot as per the IAM constitution. All requests for absentee ballots must be received by the Local Lodge Recording Secretary no later than fifteen (15) days prior to the election take place. The Recording Secretary must mail all authorized ballots within five business days from receipt of any such request if in consultation with the Secretary -Treasurer determines that the member is eligible to vote. Ballots must be returned by mail to the Local Lodge Recording Secretary so that it will be received by or prior to the closing of the polls, as specified in the notice of the election.

When an eligible member receives an absentee ballot, that ballot must be executed in accordance with the terms of the IAM Constitution.

The Recording Secretary will make sure by Union bulletin and Local Lodge Web Site all locations are aware of the above deadlines.